



Misconduct Reporting Policy

Procedure number	CP-TAHE-0003
Effective Date	30/06/2023
Review Date	30/06/2025 – generally 2 years from above date

Transport Asset Holding Entity of NSW (TAHE) is committed to creating a culture that supports the reporting of misconduct

Integrity is one of the key principles of how we work at TAHE and one of the core values set out in the TAHE Code of Ethics and Conduct. Integrity builds confidence and credibility in our ability to deliver outcomes, meet our objectives, and consequently enables TAHE to better serve the NSW community.

Misconduct such as corrupt conduct, maladministration, serious and substantial waste, and contravention of the Government Information (Public Access) Act 2009 is a serious threat to TAHE's integrity and will not be tolerated. TAHE is committed to detecting, investigating and reporting suspected misconduct, and TAHE staff who have reasonable grounds to suspect any unethical, dishonest or corrupt conduct must report it.

TAHE encourages staff to report misconduct and aims to create a climate of trust, where staff are comfortable and confident about reporting misconduct. Staff who come forward and report misconduct are helping to support integrity, accountability and good management within TAHE.

TAHE encourages a strong misconduct reporting culture by:

- Requiring and encouraging staff to report known or suspected misconduct
- Encouraging staff to report misconduct internally, but supporting staff who report misconduct externally under the Public Interest Disclosures Act 1994
- Supporting staff who report misconduct and protecting them from consequent adverse action
- Dealing with reports of misconduct thoroughly and impartially, including acting on findings that may ultimately arise from reports of misconduct



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Policy Owner: General Counsel and Company Secretary
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